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## **Smoking Ban Regulation**



# Smoking Ban Regulation of Tirana International Airport "Nene Tereza"

Pursuant to Law No. 9312, dated 11/11/2004 "ON THE RATIFICATION OF THE CONCESSION AGREEMENT ENTERED INTO BETWEEN THE COUNCIL OF MINISTERS OF REPUBLIC OF ALBANIA AND THE CONCESSIONARY COMPANY 'TIRANA AIRPORT PARTNERS' SHPK FOR THE CONSTRUCTION, COMMISSIONING, OPERATION AND MAINTENANCE OF TIRANA INTERNATIONAL AIRPORT 'NENE TEREZA', AS WELL AS FOR PROVIDING SOME SPECIAL INCENTIVES TO THIS COMPANY" as well as the obligations deriving from the Law No. 9636, dated 06/11/2006 "On Health Protection from Tobacco Products" (as amended) by Law No. 76/2014 "On some amendments and additions to Law No. 9636, dated 06/11/2006" given that "Tirana International Airport" SHPK (former "Tirana Airport Partners"), is the subject which operates Tirana International Airport "Nene Tereza" as well as all the premises located within the Concession Area, unless such premises have been granted to third parties for administration and operation, which will be held responsible, in the framework of prevention of health effects from tobacco, is approved the regulation which provides as follows:

#### Article 1

Smoking is banned in all the indoor premises within the Concession Area of Tirana International Airport, but not limited to:

- a) Terminal and Cargo;
- b) Administration Building;
- b) Shops;
- c) Warehouses;
- d) Bars;
- e) Indoors common traffic areas;
- f) Firefighting and Rescue Service Premises;
- g) Offices:
- h) Halls;
- i) Toilets:
- j) Common traffic areas inside the building.

Easy noticed warning signs which provide for "NO SMOKING" information shall be placed at all premises listed above. AME Department shall be responsible for the fulfillment of the said obligation. For the avoidance of any doubt, the smoking is banned also in the indoor areas where such warning signs are missing.

## Article 2

An informing message shall be published in an easy noticeable part of TIA official website regarding the restrictions of smoking in the premises of Tirana International Airport "Nene Tereza". IT&T and Communication Departments shall be responsible for the fulfillment of the said obligation.

# Article 3

3.1 Any other passenger and/or person which shall be noticed smoking in the premises specified in articile 1 hereto, shall be held responsible directly and measures shall be undertaken

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in accordance with article 20/ë of the Law No. 9636, dated 06/11/2006 "On health protection from tobacco products" as amended, up to the charge of any fine in case of smoking in the smoking free areas.

- 3.2 As regards any employee which shall be noticed smoking in the premises specified in article 1 hereto, measures shall be undertaken in accordance with article 20/ë of the Law No. 9636, dated 06/11/2006 "On health protection from tobacco products" as amended, whereupon the fining sanctions are provided and also disciplinary measures shall be undertaken for the persons in breach of this regulation.
- 3.3 All the Agreements entered into between TIA and any subcontractor and lessees provide clearly that the premises granted to them for operation are "NO SMOKING AREAS". TIA subcontractors, lessees of the indoor premises within the concession area as well as any other subject including the administrators and/or the responsible persons assigned by the said subjects exercising their activity in the smoking free premises shall undertake any measures for the implementation of Law No. 9636, dated 06/11/2006 (as amended), otherwise, such subjects, the administrator or the responsible persons assigned by them shall be held responsible directly for any breach noticed and shall respond to any sanction applied by the respective inspectorate for the implementation of Law No. 9636, dated 06/11/2006.
- 3.4 TIA subcontractors, lessees of the indoor premises within the Concession Area as well as any other subject including the administrators and/or the responsible persons assigned by the said subjects exercising their activity in the smoking free premises shall be held responsible in accordance with the provisions of Law No. 9636, dated 06/11/2006 (as amended), in case their employees do smoke in the common indoor areas, toilets and any like premises in the Terminal, Cargo Premises, Administration Building, including any other indoor areas, within the Concession Area where the smoking is banned.
- 3.5 TIA subcontractors, lessees of the indoor premises within the concession area as well as any other subject exercising their activity in the smoking free premises are obliged to appoint a responsible person for the implementation of this Regulation in accordance with Law No. 9636, dated 06/11/2006 (as amended).

#### Article 4

- 4.1 In view of rigorous implementation of the smoking ban law as well as this Regulation, all the employees are obliged to identify any person smoking within the Concession Area and inform the responsible persons in order to undertake the necessary measures.
- 4.2 All TIA employees are obliged to apply the provisions of this Regulation as well as the provisions of the Law No. 9636, dated 06/11/2006 (as amended). As regards the employees which do smoke in the smoking free areas, disciplinary measures shall be taken against them up to and including the termination of the employment contract in accordance with article 153 of the Labor Code of the Republic of Albania.
- 4.3 All TIA employees shall be provided with a copy of this Regulation.

#### Article 5

- 5.1 The responsible persons appointed by TIA for the implementation of this Regulation are:
- for the TIA offices, shall be Human Resources (HR) Director;
- for the Passenger Terminal, shall be Customer Experience (CX) Manager;
- for the Airside, shall be Operation Duty Manager (ODM).

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- 5.2 The above mentioned persons enjoy the right to warn any individual noticed smoking in the smoking free area by ordering them to extinguish the cigarette otherwise, the police officers shall be called. Furthermore, the responsible person enjoys the right to denounce or report any case by visiting website http://www.shqiperiajoduhanit.al/ or calling 08004040.
- 5.3 In cases when TIA employees are noticed smoking in the non-smoking areas, the responsible person has the right to immediately inform the Human Resources Department which in cooperation with the Management shall undertake disciplinary measures against the respective employee(s) up to and including the termination of the employment contract in compliance with Article 153 of the Labor Code of the Republic of Albania.
- 5.4 The responsible person shall inform the AME Department to place "NON-SMONING" warning signs in those premises wherein according to the Law no. 9636, dated 06/11/2006 the smoking in prohibited and the said warning sign missing.
- 5.5 According to Law no. 9636, date 06/11/2006 (as amended), in case that there shall be found infringement with the legal provision or this regulation, the company, the administrator or the responsible person as well as the smoker employee shall be imposed a fine by the competent authority in accordance with the level of fines provided by article 20 of said law.

#### Article 6

- This Regulation shall be provided/delivered to all TIA employees, subcontracts, lessees and any other subjects exercising their activity within the Concession Area.
- 6.2 A signed copy of this Regulation shall be published on TIA official website.

This Regulation enters into force immediately.

Marsida Pallko TIA Administrato

Piervittorio Farabbi TIA Acquintable Manager &

Administrator / COO

